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#### MONTHLY NEWSLETTER OF BALANI GROUP OF COMPANIES

VOL 1, ISSUE 7, DECEMBER, 2024



#### Announcement

In the wake of the tragic loss of Mr. Kailash Balani, the esteemed founder of Balani Group on November 2, 2024, we take a moment to honour his legacy and the indelible mark he left on the industry. It is with a sense of responsibility and hope for the future that we announce Ms. Megha Balani as the new Executive Director of Balani Group of Companies.

Megha Balani brings over 15 years of business and corporate leadership experience. Between 2013 and 2016, she worked closely with Mr. Kailash Balani, her father-in-law, under his mentorship at Balani Infotech. During this period, she honed her skills and gained invaluable insights into the publishing industry. In 2016, Megha transitioned to lead another family venture, Global Music Institute, where she further demonstrated her entrepreneurial spirit and strategic leadership.

An alumna of India's premier institutions with a background in Economics and Business Management, Megha is known for her strong business acumen and passion for innovation. These qualities make her well-equipped to carry forward the values and vision of the Balani Group.

In her inaugural address, Megha reflected on the importance of preserving the legacy of Kailash Balani while embracing innovation to navigate the evolving publishing landscape. She outlined her commitment to strengthening the Group's position in the industry through market intelligence, and a customer-first approach. Leveraging her expertise in data analytics, she emphasized the need to analyze internal sales data, customer feedback, and market trends to identify opportunities for improvement and growth.

Over the coming months, Megha plans to engage directly with the Group's publishers, customers, library professionals, and other stakeholders, fostering collaboration and driving the next chapter of the company's journey.

We extend our full support to Megha Balani as she steps into this role, combining the wisdom of the past with the vision for a brighter future.

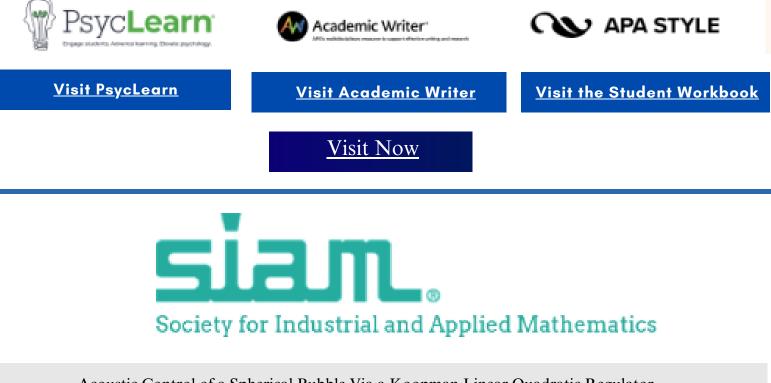
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Specifications and Procedures for Re Standard-Grade Reference Materials Learn more about the Reference				Last Updated: 31 Jan 2024		
PART 1: Introduction and Definitions ~ PART 2: Analytical Procedures and Gene	ral Directions 👻					
PART 3: Solutions and Mixtures Used in	Tests ×					
PART 4: Monographs for Reagent Chemi	cals: General Descriptions, Specifications, and Tests $^{\vee}$					
PART 5: Assay and Identification of Stan	dard-Grade Reference Materials: Specifications and Tests $^{\vee}$					
PART 6: Lists and Indexes ~						



## APA Digital Learning



APA has developed new digital tools to support education and learning in psychology. These tools were designed to engage students more deeply in course content and help to build excitement about our discipline.



- Acoustic Control of a Spherical Bubble Via a Koopman Linear Quadratic Regulator.
- <u>Aggregation-diffusion Equations for Collective Behavior in the Sciences.</u>
- Reflections from a Student in the PIC Math Program.
- Call for Proposals: 2026 Gene Golub SIAM Summer School.
- Honoring Hispanic and Latin American Achievements in Mathematics.
- Mechanistic Determination and Parameter Estimation for Tear Film Breakup.
- Vote in the 2024 SIAM Elections.

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In the News



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David Baker University of Washington USA

"för datorbaserad proteindesign" "for computational protein design"



Demis Hassabis Google DeepMind United Kingdom



John M. Jumper Google DeepMind United Kingdom

"för proteinstrukturprediktion"

"for protein structure prediction"

## **Emerging Trends & Technologies**

### **Impact of Retraction on Research**

Retraction of a research paper is a serious matter that can have far-reaching consequences. It essentially invalidates the published work, casting a shadow on the credibility of the authors, the journal, and the broader scientific community.

#### **Impact on Researchers:**

- **Damage to Reputation:** Retraction, regardless of the reason, is often perceived as a stain on a researcher's reputation. It can lead to loss of trust, credibility, and future funding opportunities.
- Loss of Citations: Even after retraction, many citations to the paper may persist. This can create a misleading picture of the researcher's impact and hinder future career progression.
- Potential Legal and Ethical Consequences: In cases of misconduct, researchers may face legal and ethical repercussions, including job loss or academic sanctions.

#### Impact on the Journal:

- Damaged Credibility: A retracted paper can damage the journal's reputation for quality control and peer review.
- Loss of Subscribers and Authors: Readers may lose trust in the journal, leading to decreased subscriptions. High-quality authors may be hesitant to submit their work.
- Financial Implications: Retractions can lead to financial losses due to refunds, legal fees, and damage control efforts.

#### Impact on the Scientific Community:

- Erosion of Trust: Retractions contribute to a growing public distrust in science.
- Waste of Resources: Research that is later retracted represents a waste of time, money, and intellectual effort.
- Delayed Progress: Incorrect or fraudulent findings can hinder scientific progress and mislead subsequent research.

#### Mitigating the Impact:

- Transparency: Openly acknowledging the error and taking steps to rectify it can help mitigate the damage.
- Stricter Peer Review: Implementing rigorous peer review processes can help prevent retractions.
- Data Sharing: Making research data publicly available can increase transparency and facilitate replication.
- Retraction Database: Maintaining a comprehensive database of retracted papers can help researchers and readers stay informed.

In conclusion, retractions have a significant negative impact on researchers, journals, and the scientific community.

It is essential to prioritize research integrity and implement measures to prevent and address retractions effectively.

### **Face-to-Face**

**BigInfo spoke to Dr. K. Elavazhagan Librarian & Chief Knowledge Officer Indian Institute of Management, Tiruchirappalli. Some Excerpts:** 



#### BI: Please share your professional journey and important landmarks.

Ans: I have more than 35 years of professional experience working as a Chief Knowledge Officer, Librarian, Library IT Manager and Operations Manager. I started my career in 1989 at the British Council Division (British Deputy High Commission), Chennai and spent 20 years there. One of the significant achievements during my tenure was the British Council Libraries offering off-campus access to one lakh members across India, and I was part of it. In 2007, I joined the German Library, Chennai I joined IIM Tiruchirappalli in 2011 and continuing my professional journey.

# BI: Please share with us your contribution to management education as Librarian of a top most business school.

Ans: IIM Trichy started functioning in 2011, on a temporary campus at NIT Trichy, where I developed a hybrid library to cater to the needs of a smaller academic community. In 2017, we moved to our permanent campus. We positioned ourselves to bring information services to users in the digital environment using social media tools, mobile technology and integration with e-learning management systems to reinforce their relevance as a locational learning space. For this, we have integrated many novel concepts, including a human library, green library, community library, spaces for social learning, etc. This helps the students use the library as a place to learn, work, have fun, live, and much more.

It offers different study and social environments to support learning, from large spaces to small and personal rooms, to provide something for everyone. Our LRC is the geographic, intellectual, and emotional centre of the campus.

#### BI: What are your observations on the contribution of the consortium of IIMs in promoting resource sharing.

**Ans:** The IIM Libraries consortium is a unique model because there are no membership fees, and they are not funded by any source. The idea of the IIM Libraries Consortium was initiated in 2000, and recently we had our 25th (Silver Jubilee) IIM Libraries Consortium meeting at IIM Kashipur. It is an informal entity governed by an MoU signed by the Directors of the IIMs. We mainly focus on Cooperative acquisitions and knowledge sharing, sharing skilled expertise, documentation of best practices, physical facilities and collaborate in crafting policies for collection development, user access, uniform licensing terms, inter-library loan, and document delivery services, and toolkits to implement state of art technologies for expanded visibility and other functions. It helps all 21 libraries to evaluate resources, standardize core and exceptional services to the user community, and initiate stewardship to the institute's scholarship.

#### BI: Your comments on changing information needs of the researchers and response of the publishing industry.

**Ans:** As we are witnessing, the research and information dissemination landscape has undergone profound changes due to technological advances and changing academic and societal needs. Researchers' information needs have become increasingly complex, multi-layered, and interconnected, requiring the publishing industry's strategies and products to evolve accordingly. These changes have evolved through technology, new publishing models, and the evaluation criteria for journals and researchers. Researchers require a more comprehensive range of information from diverse fields, tools, and platforms to access, analyse, and share large datasets effectively. The pressure to publish quickly and achieve high impact has intensified.

Hence, researchers seek platforms that expedite the review and publication process, enabling timely dissemination of their findings. Many publishers have embraced open-access models, providing free online access to research articles. This has increased the visibility and reach of research, making it accessible to a broader audience. They are developing platforms and repositories to facilitate data sharing and preservation. However, the challenge remains as technology continues to advances and research practices evolve. The publishing industry will need to remain agile and innovative to meet the ever-changing information needs of researchers.

# BI: What plan do you have for your library both in terms of resources and services in coming years. Please share your ideas.

Ans: We want to develop, organize, provide access to and preserve materials to meet the needs of present and future generations of faculty, scholars, students, and young learners. Increase emphasis on user-driven acquisitions and continue developing the collection in various formats to support the curriculum and placement. Proactively support new and emerging academic and training programs at the IIM Tiruchirappalli using analytic tools associated with the library services platform (LSP) and new technology to improve library services and operations. Explore exclusive license agreements with service providers to provide off-campus access to select the company and industry databases for alumni.

We want to collaborate with local and national organizations. It can become a catalyst to bring transformation in this region by providing access and dissemination of its resources to students, researchers and faculty who have no access to essential resources for their research, teaching, and training activities. It will be a HUB of libraries to engage with library users and our communities to provide high-quality information and opportunities that expand education and enhance research development in this region.

### Webinars and Conferences Held

#### Following webinars were held in association with Balani Infotech:

- 1. National Webinar on "Academic Writing" organized by SciFlow GmbH on October 26th, 2024.
- 2. National Webinar on "Research Ethics and Academic Publishing" organized by DBT's E-LIBRARY CONSORTIUM (DeLCON) on October 28th, 2024.
- 3. Webinar on Enhancing the value of the experience with SIAM A User Awareness Session organized by Indian Statistical Institute, Kolkata on November 20th, 2024.
- 4. National Webinar on "Research Ethics and Academic Publishing" organized by the Central University of Tamil Nadu, Thiruvarur on November 29th, 2024.



## Sponsorship of Conferences and Seminars by Balani Group

E-resource /Online Database Exhibition/ Showcase/ Fair During organized by the CHARUSAT Campus, Changa, Taluka Petlad on October on 17th - 19th, 2024.



National Conference organised by Librarian, Nirmala College for Women, Coimbatore jointly with SALIS on October 4th - 5th, 2024.



18th International; 54th Annual Conference of English Language Teachers' Association of India (ELTAI), organized by The Assam Royal Global University, Guwahati, Assam and Sonapur College, Kamrup Mandal, Sonapur, Kasutali Pathar, Assam during 23rd - 26th October 2024, at The Assam Royal Global University, Guwahati, Assam.



• ASLIP Conclave 2024: National Conference on "Technological Breakthrough and Libraries: Present and Beyond" held on 7th -8th November, 2024, jointly organised by CSIR-IMTech, Chandigarh, and Association of Senior Library and Information Professionals (ASLIP) at CSIR-Institute of Microbial Technology, Chandigarh.

- International Seminar on "Libraries on Metamorphosis: From Clay Tablets to Tabs" held on November 13th 14th, 2024, at Jadavpur University, West Bengal.
- IASLIC 30th National Seminar "Information Literacy for Developing Enlightened Library/Information User Community in New Age" held during November 21st 23rd, 2024, at Aligarh Muslim University, Aligarh..
- International Conference on Digital Landscape in Library 4.0 organised by Bangalore University on December 1st 3rd, 2024,
- International Conference on "Neuropeptides in Behavioural Flexibility" held on 5th 8th December, 2024 organised by, NISER, Bhubaneshwar, Odisha.





**Awards & Honours** 



Congratulations to Dr. Appasaheb Naikal, Librarian and Convener of the Indian Business Museum at IIM Kozhikode, has transformed his library into a cuttingedge facility. With 26 years of leadership in library management, his work at IIM Indore and S.P. Jain School of Global Management in Singapore set new standards. He has received prestigious awards such as the SLA Asia Librarian Excellence Award 2024 and Karnataka State Best Librarian Award 2023. Recognized for his significant impact on academic librarianship, the LIS Academy has conferred upon him the Distinguished Librarian of the Year Award.



Congratulations to Dr. Takappa R. Chief Librarian at Goa Institute of Management, on being awarded the Dr. T. B. Rajashekar Fellowship in Library & Information Science by LIS Academy! With over 22 years of pioneering contributions academic to librarianship, including innovations in RFID integration and digital repositories, Dr. Takappa has set new standards in library services. His leadership in establishing ALIBNET and earning the LibTech Award in 2019 further highlights his exceptional impact.



Congratulations to Prof. A. P Singh for his appointment at the post of Director General, RRLF, Kolkata for the second time.

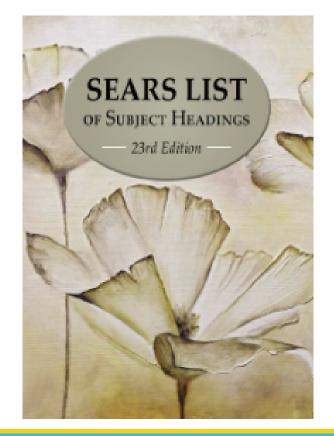


Congratulations to Prof. Ramesh C. Gaur for receiving the SALIS - Dr. Harish Chandra-Sushila Chandra National Best Librarian Award 2023, on 5th October 2024 at Coimbatore.



Congratulations to New office Bearers of Karnataka state Library Association (R) KALA, Bangalore Under the Presidentship of Dr. S L Kadadevaramath.

## Available from Aditya Books



## Sears List of Subject Headings

Sample Page <u>Table of Contents</u> <u>Recent Reviews</u> Sears List of Subject Headings, 23rd Edition Hardcover ISBN: 978-1-63700-307-7 950 pages Price: \$195.00



Share your ideas, observations, news & events related to the libraries, publishing, and information industry on info@balaniinfotech.com. We will be happy to publish these in the Newsletter.



Thank you for reading!





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